

**STATE OF HAWAII  
DEPARTMENT OF LAND AND NATURAL RESOURCES**

**AGREEMENT FOR INDIVIDUAL VOLUNTARY SERVICES**

Name: \_\_\_\_\_ PHONE: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

DURATION OF AGREEMENT: START: April 11, 2015 END: April 12, 2015

I understand that I will not receive any compensation for the above work and that volunteers are NOT considered to be employees of the State of Hawaii for any purpose other than tort claims, and I understand that volunteer service is not creditable for leave accrual or any other employee benefits. I also understand that either the State of Hawai'i, or I may cancel this agreement at any time by notifying the other party. I acknowledge that there are inherent risks and dangers associated with this activity and in particular have noted those risks listed below.

I understand that I will be assisting the State of Hawai'i/Department of Land and Natural Resources in taking care of Hawai'i's natural and cultural resources. I will be responsible for my equipment and supplies. I will be responsible for all aspects of the actual work project, and the safe use and proper care of hand tools including, but not limited to: machetes, saws, hand axes, hazel hoes, pulaskis, McCleods, prybars, sledge hammers, bow saws, herbicides, painting equipment, and power tools including but not limited to: brushcutters.

I am in good physical shape, and will be self sufficient while at the work project site. I have informed the State, of any mental, physical and/or medical conditions that may increase the risk of harm to myself or others while engaging in the activities described in this document. I understand I should wear footwear with good traction and should have clothing suitable for work in both rainy, wet, and hot, dry conditions, when working in the field. I understand that the duration of the project may be less than eight hours in length; however, in the even of inclement weather the workday may be either shortened or extended at the discretion of the State. I further understand that work projects may occur remote areas as well as on public or private lands where hunting activities occur and that I may not leave the trail work area without first notifying the State. I am aware that there are inherent risks and dangers associated with fieldwork. They include but are not limited to:

- Steep and slippery trail and river crossings
- Wild animals
- Flash floods
- Harsh weather conditions, ranging from hot and humid to wet and cold
- Diseases caused by water, air, or animal vectors
- Lack of reliable communication
- No telephones
- Weapon fire/gunshot
- Work in a hunting area
- Steep and slippery trail and river crossings
- Flash Floods
- Gusty winds
- Paint, fuel and oil fumes
- Sharp and or slippery rocks
- Thorny plants/ dense vegetation
- Stinging or biting insects and spiders
- Lack of reliable communication;
- Portable or no bathroom facilities
- No telephones
- Steep drop-offs Work on, in or near water
- No potable (drinkable) water
- Wet and slippery roads
- Rugged terrain
- Herbicides
- Lack of medical facilities

Liability Waiver/Volunteer Agreement  
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I agree hold harmless and indemnify the State of Hawai'i, its officers, agents, employees, and other volunteers from any activities as a volunteer or the activities of the State of Hawai'i, its officers, agents, employees or other volunteers.

I understand I am also signing on behalf of any minor that is under my care during the duration of the volunteer activity. I further agree that I will be responsible either for personally supervising the minor or for making arrangements for the supervision of the minor by another responsible adult.

I hereby volunteer my services as described above, to assist the State of Hawai'i/  
Department of Land and Natural Resources in its authorized work.

\_\_\_\_\_  
Signature of Volunteer (or Minor's guardian)

\_\_\_\_\_  
Date

Minor's Name(s): \_\_\_\_\_

Based upon the above agreement and understanding, the State of Hawaii agrees, while this arrangement is in effect, to accept your services as a volunteer.

Mahalo for your support of Hawai'i's natural and cultural resources

\_\_\_\_\_  
William J Aila Jr., Chairperson and Member  
Board of Land and Natural Resources